



**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued**

<i>State or other jurisdiction</i>	<i>Budget</i>	<i>Civil rights</i>	<i>Commerce</i>	<i>Community affairs</i>	<i>Comptroller</i>	<i>Consumer affairs</i>	<i>Corrections</i>	<i>Economic development</i>	<i>Education</i>	<i>Election admin.</i>
Alabama.....	\$177,266	N.O.	\$162,232	\$164,419	\$138,305	\$72,686	\$71,712	(a-12)	\$250,000	\$72,686
Alaska.....	194,760	165,096	141,156	(a-12)	133,332	(a-12)	141,156	(a-12)	141,156	124,452
Arizona.....	162,000	N.A.	250,000	N.A.	123,587	N.A.	168,000	(a-12)	85,000	70,000
Arkansas.....	101,077	N.O.	N.O.	N.A.	N.O.	N.O.	150,507	121,038	233,488	73,152
California.....	(a-24)	N.O.	N.O.	142,488	146,232	152,557	243,360	N.O.	158,775	128,520
Colorado.....	164,380	131,676	N.O.	94,200	126,540	151,152	131,688	159,180	245,688	110,400
Connecticut.....	161,922	129,780	190,400	(a-12)	110,000	142,800	167,500	190,400	192,500	116,537
Delaware.....	147,870	79,754	(a-2)	N.O.	147,870	122,268	147,870	128,090	160,645	81,628
Florida.....	145,000	99,500	N.A.	110,000	128,972	100,000	160,000	141,000	276,000	97,250
Georgia.....	175,615	105,202	125,000	160,000	N.A.	131,301	160,000	169,500	123,270	72,427
Hawaii.....	145,884	105,252	138,936	N.O.	138,936	111,924	138,936	138,936	200,000	90,000
Idaho.....	122,990	67,787	130,000	N.O.	104,207	(a-3)	139,984	(a-12)	104,207	(a-2)
Illinois.....	150,000	115,613	142,339	(a-12)	135,669	(a-3)	150,228	(a-12)	225,000	130,008
Indiana.....	138,432	110,000	(a-17)	113,299	(a-8)	101,631	136,578	200,850	94,538	(c)
Iowa.....	141,960	87,000	N.O.	98,592	N.O.	128,890	142,500	154,300	140,000	106,309
Kansas.....	130,000	76,476	125,000	N.A.	115,000	95,000	125,000	108,529	175,000	(a-2)
Kentucky.....	130,476	126,200	130,476	109,524	107,214	82,800	118,000	250,000	240,000	78,513
Louisiana.....	136,261	N.A.	237,500	159,016	237,500	106,080	136,719	237,500	275,000	121,909
Maine.....	108,826	75,837	(a-17)	(a-17)	108,826	112,195	127,878	127,878	123,698	94,058
Maryland.....	174,417 (b)	114,865 (b)	172,021 (b)	N.O.	141,500	134,749 (b)	159,072 (b)	172,021 (b)	153,532 (b)	130,059 (b)
Massachusetts.....	132,600	137,382	161,522	145,000	176,624	145,000	150,000	161,522	161,522	130,916
Michigan.....	155,000	145,000	(a-32)	N.O.	141,760	N.O.	155,000	(s)	204,000	(c)
Minnesota.....	(a-24)	144,435	144,435	(a-17)	(a-24)	113,173	149,427	149,427	149,427	(a-2)
Mississippi.....	(a-6)	N.O.	90,000	130,000	(a-6)	91,000	132,761	183,000	300,000	80,000
Missouri.....	77,667	81,305	121,200	104,838	96,746	116,437	121,705	121,200	187,776	91,044
Montana.....	112,040	80,517	108,650	71,338	105,644	76,168	108,650	103,783	104,635	96,590
Nebraska.....	156,515	88,510	127,812	88,035	127,812	95,002	179,999	145,000	220,725	91,394
Nevada.....	(a-6)	88,651	128,998	N.O.	102,898	75,111	128,998	N.A.	128,998	(c)
New Hampshire.....	105,930	80,971	114,554	N.O.	106,575	100,171	117,913	87,423	114,553	(a-2)
New Jersey.....	132,000	120,000	(a-17)	141,000	141,000	136,000	141,000	225,000	141,000	125,000
New Mexico.....	95,950	N.O.	123,725	N.O.	118,000	83,891	123,725	123,725	126,250	85,000
New York.....	184,350	109,800	120,800	120,800	151,500	127,000	175,267	1 (d)	250,000	(k)
North Carolina.....	(a-24)	99,446	136,000	N.O.	156,159	N.A.	N.A.	N.A.	125,676	106,000
North Dakota.....	131,136	100,260	157,284	N.A.	131,136	137,268	132,588	128,928	116,903	52,080
Ohio.....	165,734	98,820	131,268	135,033	165,734	80,600	133,764	135,033	192,504	109,553
Oklahoma.....	100,000	N.A.	126,508	N.A.	120,000	125,000	165,000	N.A.	124,373	115,386
Oregon.....	155,851	109,416	155,940	152,583	127,884	163,776	171,965	163,762	225,300	153,632
Pennsylvania.....	165,008	135,609	155,365	N.A.	144,861	122,362	152,657	145,025	152,657	120,001
Rhode Island (g).....	185,739	86,342	205,706	N.A.	140,645	(a-3)	145,644	185,000 (l)	212,106	145,993
South Carolina.....	130,000	104,070	172,529	N.A.	92,007	111,075	161,137	(a-12)	92,007	90,281
South Dakota.....	71,871	48,711	(a-44)	(a-48)	(a-40)	55,313	118,234	131,877	117,666	72,471
Tennessee.....	148,668	116,964	180,000	180,000	190,260	N.A.	158,556	180,000	200,004	123,996
Texas.....	159,131	117,875	N.O.	172,997	153,750	141,484	266,500	N.A.	220,375	(c)
Utah.....	141,835	100,630	136,635	67,475	(a-24)	(a-12)	125,091	132,974	230,069	109,013
Vermont.....	119,870	101,670	128,440	92,310	119,870	101,670	114,171	92,310	128,690	99,944
Virginia.....	167,669	90,800	166,915	133,297	167,541	102,102	156,060	195,000	206,467	108,202
Washington.....	(a-14)	107,628	156,252	(a-12)	167,952	(a-3)	167,952	(a-12)	132,883	(a-2)
West Virginia.....	99,120	55,000	95,000	106,280	(a-8)	(a-3)	90,504	(a-13)	230,000	(a-2)
Wisconsin.....	125,757	97,573	N.O.	N.O.	N.A.	99,590	127,026	N.O.	121,307	106,704
Wyoming.....	134,358	81,322	142,943	N.A.	(a-8)	134,260	148,628	(a-12)	92,000	98,134
Guam.....	88,915	N.O.	88,915	N.O.	83,400	55,341	67,150	82,025	82,025	61,939
No. Mariana Islands.....	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	76,500	60,000	76,500	(c)	76,500	76,500	76,500	85,000	76,500	135,000

- (a-22) Energy.
- (a-23) Environmental protection.
- (a-24) Finance.
- (a-25) Fish and wildlife.
- (a-26) General services.
- (a-27) Health.
- (a-28) Higher education.
- (a-29) Highways.
- (a-30) Information systems.
- (a-31) Insurance.
- (a-32) Labor.
- (a-33) Licensing.
- (a-34) Mental health.
- (a-35) Natural resources.
- (a-36) Parks and recreation.

- (a-37) Personnel.
- (a-38) Planning.
- (a-39) Post audit.
- (a-40) Pre-audit.
- (a-41) Public library development.
- (a-42) Public utility regulation.
- (a-43) Purchasing.
- (a-44) Revenue.
- (a-45) Social services.
- (a-46) Solid waste management.
- (a-47) State police.
- (a-48) Tourism.
- (a-49) Transportation.
- (a-50) Welfare.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES— Continued

Table with 11 columns: State or other jurisdiction, Emergency mgmt., Employment services, Energy, Environ. protection, Finance, Fish & wildlife, General services, Health, Higher education, and Highways. Rows list 50 states and territories with their respective salaries.

(b) Salary ranges, top figure in ranges follow:

Hawaii: Employment Services, \$160,776; Energy, \$160,776; Environmental Protection, \$160,776; Information Systems, \$160,776; Licensing, \$153,096; Parks and Recreation, \$160,776; Pre-Audit, \$160,776; Solid Waste Management, \$153,096; Welfare, \$175,680.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$114,874-\$153,532; Administration, \$114,874-\$153,532; Agriculture, \$114,874-\$153,532; Banking, \$73,612-\$118,197; Budget, \$133,069-\$177,977; Civil Rights, \$92,333-\$123,236; Commerce, \$133,069-\$177,977; Consumer Affairs, \$83,836-\$134,749; Corrections, \$133,069-\$177,977; Economic Development, \$133,069-\$177,977; Education, \$114,784-\$153,532; Elections Administration, \$99,275-\$132,569; Emergency Management, \$114,784-\$153,532; Workforce Development, \$123,618-\$165,281; Energy, \$106,773-\$142,646; Environmental Protection,

\$78,595-\$126,186; Finance, \$133,069-\$177,977; Fish and Wildlife, \$92,333-\$123,236; Health, \$133,069-\$177,977; Higher Education, \$123,618-\$165,281; Information Services, \$133,069-\$177,977; Insurance, \$133,069-\$177,977; Labor, \$123,618-\$165,281; Licensing, \$92,333-\$123,236; Mental Health shared duties, \$154,064-\$254,576 (vacant at press time) and \$114,874-\$153,532 (actual, \$137,770); Natural Resources, \$123,618-\$165,281; Parks and Recreation, \$68,292-\$124,989; Personnel, \$106,773-\$142,646; Planning, \$114,874-\$153,532; Post-Audit, \$53,193-\$85,401; Pre-Audit, \$99,275-\$132,569; Public Library, \$92,333-\$123,236; Public Utility Regulation, \$153,027-\$256,866; Purchasing, \$85,902-\$114,600 (vacant at press time); Revenue, \$99,275-\$132,569; Social Services, \$133,069-\$177,977; Solid Waste Management, \$106,773-\$142,646; State Police, \$133,069-\$177,977; Tourism, \$73,612-\$118,197; Transportation, \$133,069-\$177,977; Welfare, \$92,333-\$123,236.

**EXECUTIVE BRANCH**

**SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued**

<i>State or other jurisdiction</i>	<i>Info. systems</i>	<i>Insurance</i>	<i>Labor</i>	<i>Licensing</i>	<i>Mental health</i>	<i>Natural resources</i>	<i>Parks &amp; recreation</i>	<i>Personnel</i>	<i>Planning</i>	<i>Post audit</i>
Alabama.....	\$177,266	\$164,419	\$139,859	N.O.	\$152,618	\$141,000	\$100,198	\$168,622	(a-12)	\$241,695
Alaska.....	122,988	122,988	141,156	124,452	101,280	141,156	127,596	129,132	N.O.	(a-8)
Arizona.....	180,000	120,000	140,000	N.O.	120,058	175,000	159,952	121,800	(a-10)	N.O.
Arkansas.....	137,360	132,128	130,138	N.O.	135,567	112,756	130,000	106,549	N.O.	185,439
California.....	188,451	146,232	188,451	156,825	(c)	188,451	161,650	171,179	N.O.	N.O.
Colorado.....	160,704	135,564	158,064	138,840	142,812	158,076	153,000	151,476	138,000	(a-8)
Connecticut.....	176,960	160,000	157,000	118,362	(c)	155,767	155,767	140,000	158,592	(a-8)
Delaware.....	160,645	109,032	119,540	106,500	(c)	128,090	99,039	118,252	95,658	(a-8)
Florida.....	130,000	134,158	141,000	71,400	N.A.	150,000	114,000	111,000	100,000	(a-24)
Georgia.....	160,000	120,394	122,786	86,709	183,618	175,000	116,390	135,000	(a-10)	(a-8)
Hawaii.....	96,588(b)	115,008	138,936	91,992(b)	127,812	138,936	96,588(b)	138,936	N.A.	N.A.
Idaho.....	(a-6)	102,273	(a-21)	83,116	N.O.	129,771	91,561	99,548	N.O.	(a-14)
Illinois.....	(a-6)	135,081	124,090	(a-9)	(a-45)	133,273	(a-35)	(a-6)	N.O.	(a-8)
Indiana.....	126,299	110,313	110,313	105,060	113,454	120,819	88,718	121,992	N.O.	109,262
Iowa.....	140,400	128,890	112,070	N.O.	128,066	128,890	(a-25)	127,317	N.O.	N.O.
Kansas.....	185,000	86,003	108,000	65,153	75,000	111,490	111,490	95,000	N.O.	115,296
Kentucky.....	N.A.	105,000	130,476	N.O.	N.A.	95,238	108,000	130,476	130,476	119,080
Louisiana.....	150,000	115,000	137,000	N.O.	219,128	129,210	120,016	140,046	113,277	N.A.
Maine.....	125,689	105,498	127,878	127,878	(a-45)	127,878	(a-35)	102,690	N.A.	N.A.
Maryland.....	167,433(b)	157,386(b)	161,975(b)	105,000(b)	(b)(c)	159,312(b)	116,053(b)	141,365(b)	135,048(b)	73,361(b)
Massachusetts.....	145,297	130,000	117,300	105,000	(c)	161,522	130,000	157,678	161,522	(a-8)
Michigan.....	169,125	(a-9)	155,000	(a-32)	141,758	148,500	128,080	160,414	N.O.	(a-8)
Minnesota.....	149,427	N.A.	144,435	108,618	(a-45)	154,398	125,112	(a-24)	N.A.	(a-8)
Mississippi.....	173,209	90,000	N.O.	N.O.	170,180	129,347	126,668	119,657	97,128	(a-8)
Missouri.....	93,000	121,705	121,705	110,000	125,000	121,705	111,605	96,746	77,667	107,746
Montana.....	124,910	92,236	108,650	98,446	99,881	108,650	105,439	99,662	103,783	130,165
Nebraska.....	170,000	124,132	127,812	77,468	135,000	145,003	132,771	100,000	130,000	85,000
Nevada.....	118,200	118,200	98,880	N.O.	(c)	128,998	108,540	108,540	N.O.	N.O.
New Hampshire.....	117,913	105,930	105,930	105,930	105,930	114,554	91,965	88,933	N.O.	(a-14)
New Jersey.....	140,000	130,000	141,000	N.O.	(c)	125,000	110,000	141,000	95,000	N.O.
New Mexico.....	113,827	114,000	113,827	101,000	N.O.	106,050	91,001	105,000	76,198	85,000
New York.....	176,868	127,000	N.A.	(c)	(c)	159,181	127,000	N.A.	1	151,500
North Carolina.....	164,000	125,676	125,676	N.O.	135,000	129,000	118,815	140,000	N.A.	(a-8)
North Dakota.....	165,252	102,687	100,260	N.O.	99,540	N.O.	110,268	111,780	N.O.	113,100
Ohio.....	127,878	150,404	82,326	(m)	(c)	137,113	101,275	106,600	135,033	(a-8)
Oklahoma.....	160,000	126,713	105,053	N.O.	173,318	126,508	126,508	120,000	N.O.	N.O.
Oregon.....	205,339	166,922	77,000	N.A.	150,276	N.A.	148,572	146,603	N.O.	161,352
Pennsylvania.....	150,006	137,392	152,657	109,008	139,248	145,025	108,773	154,661	105,018	(a-8)
Rhode Island (g).....	205,706	(a-9)	(a-21)	(n)	135,000	(a-23)	(a-23)	146,994	102,860	N.A.
South Carolina.....	163,200	137,904	124,973	124,973	(c)	129,877	127,698	120,000	N.A.	101,361
South Dakota.....	125,056	90,128	107,161	N.O.	108,002	113,687	94,354	113,687	N.O.	(a-8)
Tennessee.....	171,468	158,556	152,256	119,916	158,556	168,708	92,592	158,556	N.A.	(a-14)
Texas.....	184,792	202,383	179,500	179,375	241,273	210,695	195,749	N.O.	159,131	(a-8)
Utah.....	125,008	114,670	107,037	119,850	124,758	132,974	119,600	119,891	(a-10)	(a-8)
Vermont.....	118,810	111,969	105,498	89,669	114,171	128,939	99,466	106,517	N.O.	(a-8)
Virginia.....	175,000	164,643	126,710	137,700	175,000	158,966	147,162	145,628	167,669	(a-8)
Washington.....	156,252	121,628	152,952	145,800	(a-45)	130,253	127,956	(a-14)	(a-14)	N.A.
West Virginia.....	133,428	92,500	70,504	N.O.	(a-27)	(a-25)	(a-25)	70,000	(a-17)	N.A.
Wisconsin.....	121,950	119,413	101,130	112,300	112,300	127,026	108,618	111,800	N.O.	(a-8)
Wyoming.....	153,326	122,900	94,824	69,783	(c)	123,257	108,433	112,000	175,000	106,966
Guam.....	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
No. Mariana Islands.....	45,000	40,800(b)	45,000	45,360	40,800(b)	52,000	40,800(b)	60,000	45,000	80,000
Puerto Rico.....	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands.....	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:  
California—Health—Responsibilities shared between Director of Health Care Services, \$186,572 and Director Department of Public Health \$239,064.

California—Higher Education—Responsibilities shared between Chancellor of California Community Colleges, \$213,756 and California Post Secondary Education Commission Director, \$139,992.

California—Mental Health—Responsibilities shared between Director of Mental Health, \$177,683 and Director of Developmental Services, \$177,683.

California—Welfare is now part of Social Services.

Connecticut—Auditor—Responsibilities shared between John C. Geragosian, \$173,389 and Robert M. Ward, \$178,928.

Connecticut—Fish and Wildlife—Responsibilities shared between Director of Wildlife, \$144,021, Director of Inland Fisheries, \$128,962, and Director of Marine Fisheries, \$144,021.

Connecticut—Mental Health—Responsibilities shared between Commissioner, Mental Health, \$160,000 and Commissioner, Retardation, \$168,000.

Delaware—The Dept. of Administration was abolished in 2005. Responsibilities are now shared between the Office of Management and Budget, General Services and Dept. of State.

Delaware—Mental Health—Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$143,713 and Director, Division of Developmental Disabilities Service, same department, \$115,419.



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### SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES—Continued

Missouri—Fish and Wildlife—Responsibilities shared between Larry Yamnitz, Administrator, Division of Fisheries, Department of Conservation, \$101,352; Jason Sumners, Administrator, Division of Wildlife, same department, \$71,268.

Nebraska—Finance—Responsibilities shared between Auditor of Public Accounts—\$85,000; Director of Administration—\$156,515 and State Tax Commissioner—\$160,000.

Nevada—Elections Administration—Responsibilities shared between Secretary of State, \$102,898; Deputy Secretary of State for Elections, \$108,540 and Chief Deputy Secretary of State, \$118,200.

Nevada—Health and Welfare—Responsibilities shared between Richard Whitley, Director, Health and Human Services, \$128,998 and Steve Fisher, Division Administrator, Welfare and Support Services, \$118,200.

Nevada—Mental Health—Responsibilities shared between Director, Health and Human Services, \$128,998 and Division Administrator, \$125,021.

Nevada—Public Library Development—Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$118,200 and Division Administrator, Library and Archives, \$98,880.

New Jersey—General Services—Responsibilities shared between Jignasa Desai Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 and Steven Sutkin, Director, Division of Property Management and Construction, Dept. of the Treasury, \$130,000.

New Jersey—Mental Health—Responsibilities shared between Assistant Commissioner Lynn Kovich, Division of Mental Health Services, Dept. of Human Services, \$128,000 and position of Assistant Commissioner Elizabeth Shea, Division of Developmental Disabilities, Dept. of Human Services, \$128,000.

New Jersey—Social Services—Responsibilities shared between Jennifer Velez, Commissioner, Department of Human Services, \$141,000 and Allison Blake, Commissioner, Department of Children and Families, \$141,000.

New York—Licensing—Responsibilities shared between Commissioner, State Education Department, \$250,000; Secretary of State, Department of State, \$120,800.

New York—Mental Health—Responsibilities shared between Commissioner of Office for People with Developmental Disabilities, \$166,903 and Commissioner of Office of Mental Health, \$136,000.

Ohio—Finance—Responsibilities shared between Kurt Kauffman, Interim Assistant Director of Budget and Management, \$117,124 and Fred Church, Deputy Director, Office of Budget and Management, \$115,356.

Ohio—Mental Health—Responsibilities shared between John L. Martin, Director of Dept. of Developmental Disabilities, \$135,720 and Tracy J. Plouck, Director, Dept. of Mental Health and Addiction Services, \$125,278.

Ohio—Social Services—Responsibilities shared between Director, Dept. of Job and Family Services, \$137,113; Superintendent of Dept. of Education, \$192,504; Executive Director Opportunites for Ohioans with Disabilities, \$111,716 and Director of Dept. of Aging, \$128,939.

Oklahoma—Public Utility Regulation—Responsibilities shared between three Commissioners, Commissioner Bob Anthony, \$116,713, Commissioner Dana Murphy, \$114,713 and Commissioner Jimmie Hiett, \$114,713 and Timothy Rhodes, Director of Administration Div., \$125,000.

Pennsylvania—Fish and Wildlife—Responsibilities shared between Executive Director (Fish), \$135,609 and Executive Director (Game), \$135,609.

Rhode Island—Higher Education—Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.

Rhode Island—Social Services—Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828 and

Director of the Dept. Human Service, \$135,000, and reports to the Commissioner, Office of Health and Human Services.

South Carolina—Environmental Protection—Responsibilities shared between Commissioner Catherine Heigel \$189,000 (BS) and Director Alvin Taylor \$129,877 (B).

South Carolina—Mental Health—Responsibilities shared between Director for Disabilities and Special Needs, Beverly Bucemei \$158,010 and Director of Mental Health, John Magill \$191,695.

Texas—Elections Administration—Responsibilities shared between Secretary of State, \$132,924; and Division Director, \$125,447.

U.S. Virgin Islands—Community Affairs—Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

Virginia—Public Utility Regulation—Functions shared between Communications, William Irby, \$165,933; Energy Regulation, William F. Stephens, \$165,853; Utility and Railroad Safety, Massoud Tahamtani, \$162,826.

Wyoming—Mental Health—Responsibilities shared between State Hospital, William Sexton, \$150,000 and Life Resource Center, Richard Dunkley, \$120,000.

(d) These individuals have voluntarily taken no salary or a reduced salary:

Alabama—Gov. Robert Bentley is not accepting his salary, \$120,395, until the unemployment rate in Alabama drops.

Michigan—Gov. Rick Snyder returns all but \$1.00 of his salary.

New York—Governor Andrew Cuomo has reduced his salary by 5 percent.

Tennessee—Governor Haslam returns his salary to the state.

(e) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.

(h) \$66,874 part time.

(i) Lieutenant Governor receives additional pay when serving as acting governor.

(j) This agency is now a self-directed state agency.

(k) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and Peter S. Kosinski.

(l) The Rhode Island Economic Development Corporation is a quasi-public agency. The salary shown is for the previous director.

(m) Numerous licensing boards, too many to list.

(n) Varies by department.

(o) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.

(p) Commissioner Mark Nunnely waives his salary. The last reported salary for this position was \$155,318.

(q) Montana does not have a treasurer per se. The Director of the Dept. of Administration is responsible for these duties.

(r) Montana has combined health, social services and welfare into one agency.

(s) Economic development is considered “Corporate” and wages are not set by the state.